

**Stanly County Partnership For Children  
2009-2010 Annual Plan  
Contract Activity Descriptions (CAD's)**

**Activity Title:** Childcare Subsidy Administration                      **FY:** 2009-2010

**PBIS ID:** PLA 30    **PSC:** 1305

Childcare subsidies will be provided to eligible families who need child care to support employment, job training, or education. The subsidies will be available to families who will have met the current Division of Child Development criteria for subsidized day care and are receiving care in four and five star licensed facility. The Stanly County Department of Social Services employs a Child Day Care Social Worker and an Income Maintenance Caseworker who will take applications from families wishing to apply for childcare services to help with the cost of day care. The services will be provided at the Stanly County Department of Social Services during the hours of 8:30 AM – 5:00 PM Monday through Friday, except for holidays.

**Activity Title:** Childcare Subsidy    **FY:** 2009-2010

**PBIS ID:** PLA 30    **PSC:** 1309

Childcare subsidies will be provided to eligible families who need child care to support employment, job training, or education. The subsidies will be available to families who will have met the current Division of Child Development criteria for subsidized day care and are receiving care in four and five star licensed facility. The Stanly County Department of Social Services employs a Child Day Care Social Worker and an Income Maintenance Caseworker who will take applications from families wishing to apply for childcare services to help with the cost of day care. The services will be provided at the Stanly County Department of Social Services during the hours of 8:30 AM – 5:00 PM Monday through Friday, except for holidays.

**Activity Title:** Child Care WAGES® Project                                      **FY:** 2009-2010

**PBIS ID:** COMP 10    **PSC:** 3107

The Child Care WAGES® Project is a statewide education-based salary supplement initiative created and administered by Child Care Services Association (CCSA), a non-profit agency in Chapel Hill, North Carolina. All tasks from recruitment to reporting will be handled by CCSA. Applications from teachers, directors and family child care providers will be accepted on a rolling basis throughout the fiscal year and payments will be made monthly to each group of participants successfully completing a commitment period at that time. Payments will be mailed directly to eligible participants and will be based on commitment periods ending June 30th of the 2009-2010 fiscal year. Funds for

this activity are only for stipends. Administration of the program is provided by CCSA with funds from the Division of Child Development.

**Activity Title:** Quality Stars Program (QSP) **FY:** 2009-2010

**PBIS ID:** PLA 50 **PSC:** 1320

The Quality Stars Program will provide a monthly incentive to childcare centers and homes serving children birth to age 5 in Stanly County that possess a four star or higher license and accept subsidized/low income children. A set amount established by the partnership will be paid each month per subsidized preschool child based on a completed Parent Information Form, a completed DSS Voucher (Child Care Action Notice) and a monthly attendance record of participating four star or higher centers/homes. The incentive must be used to pay for staff bonuses, health insurance, sick leave, education, retirement, holiday/vacation pay and/or substitute pay. This will be an in house activity and will be administered by the Child Care Services staff cost allocated to this program.

**Activity Title:** Non-Subsidy Quality Star Program **FY:** 2009-2010

**PBIS ID:** PLA 40 **PSC:** 3320

The Non-Subsidy Quality Star Program will provide a monthly incentive to childcare centers and homes serving children birth to age 5 in Stanly County that possess a four star or higher license and accepts subsidized/low income children. A set amount will be paid each month per non-subsidized/private paying preschool child based on monthly attendance records of participating four star or higher centers/homes. The incentive must be used to pay for staff bonuses, health insurance, sick leave, education, retirement, holiday/vacation pay and/or substitute pay. This will be an in house activity and will be administered by the Child Care Services staff.

**Activity Title:** Continuing Education Services (CES) **FY:** 2009-2010

**PBIS ID:** EDU 10 **PSC:** 3105

The Continuing Education Services (CES) activity is designed to promote provider education. The CES Specialist will assess educational needs of childcare providers in Stanly County and introduce CES services to all childcare providers employed in licensed homes and centers. CES will provide counseling, mentoring and increased awareness of educational requirements for Early Childhood Education (ECE) programs to childcare providers who are not currently enrolled in an ECE continuing education program. Informing childcare providers about WAGE\$® and Success-On-Line (SOL) will be part of this activity. The CES Specialist will coordinate and/or deliver professional development classes and trainings. This activity may provide food and refreshment for meetings and trainings. The SOL program, a component of CES, will serve eligible childcare providers who are employed in a licensed childcare center and enrolled in on-

line ECE course(s). Computers and printers as available will be loaned per semester to centers that apply and meet the qualifications. A monthly allowance will be provided for centers to offset the associated cost with the SOL program. This will be an in-house activity administered by the CES Specialist and the Child Care Services Department.

**Activity Title:** Child Care Services (CCS)                      **FY:** 2009-2010

**PBIS ID:** PLA 40    **PSC:** 3104

The Child Care Services (CCS) activity will maintain a database of licensed family childcare homes, licensed childcare centers, legally exempt childcare providers, part-day programs, and seasonal care programs. CCS staff will be responsible for activities, such as Week of the Young Child, Provider Appreciation Day (during which staff will provide a small token to child care providers for use in the their classroom), Child Care Quality Team Meetings, and North Carolina Division of Child Development (DCD) Child Care Resource and Referral Region 7 meetings. This activity will include food and refreshments for both meetings and trainings. Staff will assist child care providers in achieving a higher level of quality care via the Environment Rating Scales (ERS). Technical Assistance will be available to childcare providers needing assistance in opening a childcare facility, room arrangement, curriculum, child behavior, age appropriate practices, business/management issues, and increasing star license, etc. This activity will also include a lending library, which will provide educational and developmental resources to childcare providers, early childhood professionals, students, agency representatives, families with children aged 0-5, and others. This activity will fund up to eight Child Care Services staff.

**Activity Title:** More At Four    **FY:** 2009-2010

**PBIS ID:** PLA 30    **PSC:** 3322

Stanly County Partnership For Children will provide partial funding for one full time More At Four Manager, up to one full time program support position and other Stanly County Partnership For Children staff cost allocated to support up to 500 slots in the following types of facilities: public schools, child care facilities and Head Start. This position, primarily funded by More At Four, may be partially funded by Smart Start. The Stanly County Board of Education will act as the designated local administrative agency for the More At Four contract. The More At Four Manager will work collaboratively with the Stanly County Board of Education to support these slots.

**Activity Title:** School Readiness                                      **FY:** 2009-2010

**PBIS ID:** PLA 40    **PSC:** 3122

One full time School Readiness Coordinator who is trained in The Creative Curriculum will assist licensed child care facilities in Stanly County serving children birth – five with school readiness information and materials to prepare these children to enter school ready

to succeed. The School Readiness Coordinator will work with child care providers in centers to implement The Creative Curriculum in their classrooms and will provide workshops as well as one-on-one technical assistance to providers as they implement Creative Curriculum into their programs. Initially, four year old classrooms will be targeted, followed by three year old classrooms. During the year, this program may be expanded to serve family child care home providers. Participating child care facilities will receive the Creative Curriculum and support materials. The coordinator will work collaboratively with local kindergarten teachers and Board of Education staff to provide information to child care providers and families on skills and abilities that would benefit children entering kindergarten. This information may be shared through workshops with lectures by guest speakers. A school readiness information session will be held specifically for parents of children in the PAT program. Refreshments may be served to participants and child care may be provided. In addition, the School Readiness Coordinator will supervise the Stanly County Partnership For Children More at Four staff working with child care facilities and Headstarts participating in the More At Four program.

**Activity Title:** Program Evaluation

**FY:** 2009-2010

**PBIS ID:** PS10

**PSC:** 5603

The Stanly County Partnership for Children will maintain and revise, as needed, the comprehensive and formative program evaluation system currently in place. The Evaluation activity will continue to provide adequate tools to measure and report the progress of programs and activities funded by the Partnership. A contractual relationship will be continued with a professional program evaluator who will work closely with the Partnership and direct service providers to ensure accountability, build capacity and monitor program effectiveness. The evaluator will continue to serve as the liaison between the local Partnership, the direct service providers and the state Partnership concerning reporting, and measuring progress toward the local Partnership goals and objectives. Designated partnership staff will assist with monitoring.

**Activity Title:** Programs Outreach Coordination

**FY:** 2009-2010

**PBIS ID:** PS10

**PSC:** 5603

The Programs and Outreach Coordinator will monitor the Stanly County Partnership For Children activities on-site in accordance with program monitoring guidelines and work with the Partnership Evaluator to review and analyze program data. The Coordinator will assist Direct Service Providers on Performance Based Incentive Standards goals, compliance and assurance that their programs are provided in a comprehensive and appropriate manner. The Programs Outreach activity will also oversee community education and promote Smart Start activities within the community and among Direct Service Providers. The Coordinator of this program will directly implement outreach-oriented activities such as Parenting Pages a quarterly news magazine addressing issues pertinent to parents with children ages birth-age five, coordinate on-site child care for

parenting or adult education classes and transportation services which will be coordinated and provided on an as-needed basis for patrons attending Smart Start activities.

**Activity Title:** Parents as Teachers

**FY:** 2009-2010

**PBIS ID:** FS10

**PSC:** 5509

Up to three FTE PAT certified Parent Educators (one bilingual) will provide Stanly County families, with children birth to age five, parent education and support services directed to meet the diverse needs of families including personal visits, group meetings, developmental screenings and resource network. PAT will conduct monthly personalized home visits (bi-monthly visits based on needs of the family) and a minimum of six group meetings annually. Targeted population will include low income families, single and teen parent households, mothers with low educational attainment and families with limited English proficiency. Parent educators will provide developmentally appropriate parenting information and parent-child activities. Annual developmental screenings and functional assessments will be conducted. Families participating in the program will improve their ability to provide learning opportunities leading to school readiness for their young children, as well as obtain help identifying and connecting with needed community resources and services. Smart Start dollars will fund parent educators, travel, supplies and materials, refreshments and on-site childcare for parent meetings. PAT will implement a Continuous Improvement Plan as determined by the results of the self study and submit an annual report to PAT National Center, as required.

**Activity Title:** Infant Care Program (ICP)

**FY:** 2009-2010

**PBIS ID:** FS10

**PSC:** 5506

The Infant Care Program will allow a parent or legal guardian to care for his/her infant at home from age birth to twelve months with financial and parenting support. The eligibility criteria for families in this program will not exceed the eligibility limits for families receiving subsidized childcare in Stanly County. The requirements while enrolled in this program will include but not be limited to the following: parents will have to attend monthly parent education classes, parents will receive information on Smart Start related programs and services and parents will have to turn in receipts based on their monthly allowance. Smart Start funds will be used to provide on-site childcare during parent education classes. Funds will be dispersed following the Infant Care Program guidelines. This activity will be administered by the Programs and Outreach staff.

**Activity Title:** Outreach Health Services

**FY:** 2009-2010

**PBIS ID:** PLA 40

**PSC:** 3414

Staff, employed by the Stanly County Health Department, will include up to two Registered Nurses who are trained or will be trained Child Care Health Consultants/Registered Nurse (CCHC/RN). These nurses focus will be to impact

childcare quality related to health, nutrition and safety issues. This activity will provide assessments, action planning and technical assistance to childcare facilities. Centers and homes with high percentages of infants and toddlers, 1-3 star rating, sanitation noncompliance, high numbers of children whose child care is subsidized, history of administrative action, immunization noncompliance, history of communicable disease and upcoming reassessment will be targeted for intensive services. Health education, including at-risk indicators and safety classes will be provided for childcare providers, parents and children. Services will be available ongoing and as requested by providers and parents to Stanly County childcare homes and centers, part-day preschool programs, and the community. Nutrition and Physical Activity Self-Assessment for Child Care (NAP SACC) will be implemented to model fidelity through this activity. Refreshments may be served to class participants.

**Activity Title:** Healthy FUNdamentals

**FY:** 2009-2010

**PBIS ID:** H60

**PSC:** 3424

Up to one full-time Preschool Healthy FUNdamentals Coordinator supervised by the Director of Disease Management/Health Promotion at Stanly Regional Medical Center will work with targeted pediatric practices; child care providers, children in their care and parents in targeted child care facilities serving children ages 2-5; and families of preschool aged children throughout the community on increasing knowledge of good nutrition, wellness and the importance of physical activity. Facilities may receive Color Me Healthy and Be Active Kids curricula and supplies. Health and Wellness information will be provided to participating child care providers. Newspaper articles, participation in a pediatric expo, distribution of a parent resource guide, and an email menu planning program will be offered to increase knowledge of good nutrition and the importance of physical activity throughout the community. Programs may include offerings of healthy snacks, as well as health and wellness materials and supplies for children, families and child care providers based upon topics covered.