



**Partnership:** Stanly County Partnership For Children  
**Activity Name:** Non-Subsidy Quality Star Program  
**PBIS ID:** PLA 40  
**PSC:** 3320

**Remember to include grants/bonuses and Medicaid related strategies in the Program Elements.**

<i>If this condition exists</i>	<i>For this Population</i>	<i>And we implement these strategies</i>	<i>This many times, for these individuals</i>	<i>We expect this short-term change</i>	<i>And we expect this outcome to impact the overall county</i>
Need Statement Why?	Target Population Who?	Program or Activity Elements What?	Outputs How Many?	Outcomes So What?	How does outcome impact PBIS or other long term goal?
<p>Research studies have documented that children who have spent time in high quality child care environments have lasting benefits from the experience. This makes it even more important for children in the neediest families to have options in selecting a high quality child care setting without regards to the cost of high quality child care.</p> <p>Stanly County has worked hard over the past several years to increase the average star rating in the county. The QSP program provides an incentive to centers and homes who have achieved a 4 or higher star rating to maintain this level of quality. In addition, the QSP program is used as an encouragement for 1-3 star center and homes to work towards a higher star rating.</p> <p>Currently, 72% (858 DCD 10/2010) of Stanly County</p>	<p>Four and five star facilities in Stanly County (excluding More at Four, Head Start and Public Pre-K) who accept subsidized children birth to age five – 15 centers and 8 homes are eligible (DCD 10/2010).</p>	<p>Monthly incentive provided to childcare facilities (centers and homes) that possess a four star or higher license and accept subsidized children.</p> <p>Set amount established by SCPC is paid each month per non-subsidized preschool child based on monthly attendance record of participating four star or higher center/home.</p> <p>Incentive must be used for the following: staff bonuses, health insurance, sick leave, education, retirement, holiday/vacation pay and/or substitute pay.</p>	<p><u>23</u> facilities (15 Centers &amp; 8 Homes)</p> <p><u>575</u> children</p> <p>Estimated 140 teachers/directors will benefit from their child care facility participating in the QSP program.</p>	<p>By June 2012, 95% of child care facilities (34 of 36) participating in QSP will maintain a star rating of 4 or higher during the program year.</p> <p>By June 2012, the median pay rate (salary plus supplements) of teachers in centers participating (estimated at 125) in QSP will be at least \$9.65 for a two year degree and \$12.06 for a four year degree as measured by participants Directors Survey at end of program year.</p> <p>By June 2012, at least 75% of centers participating in QSP will report that full or partially paid health insurance is provided for full-time teaching staff as measured by participants Directors Survey at end of program year.</p>	<p>PLA40 – Average star ratings of child placements in regulated child care programs in Stanly County is 3.86 (2010). Goal is to maintain or increase at the high performing PBIS Level.</p>

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<p>children birth to age 5 are in 4 or 5 star care above the high performing PBIS standard.</p> <p>Based on survey response, an estimated 85% of centers participating in QSP during 2009-2010 were able to pay at least partial benefits to full-time teachers through QSP benefits or other means, which is above the minimum of 75%.</p> <p>During 2009-2010 the average hourly rate for two year degree teachers was estimated at \$9.01. Compared to the minimum PBIS standard of \$8.98.</p> <p>Improvement in these statistics related to child care quality, teacher pay and health care benefits has improved in part as a result of QSP funding. Therefore, there is a need for program continuation for maintenance or continued improvement in these areas.</p>					

**Additional Information**

**Staffing**

Job Title	FTE	Minimum Education & Experience Requirements
Child Care Services Coordinator	8%	Bachelors Degree
Child Care Services Specialist	12%	Associates Degree

**Community Collaboration**

SCPC staff meet yearly with DSS to discuss all of the SCPC programs. Currently, we only support 4 & 5 stars and DSS supports all stars.

The QSP program supports staff by providing monies available for education, health care, any employment benefits which helps retain providers and decrease turn-over for a more stable continuum of services for early childhood professionals.

The QSP program coordinates with Stanly Community College and other educational institutions by reimbursing educational expenses (classes/books); supports our local professional development program/Success-on-Line by supporting higher education which in turn supports higher stars for QSP monies; Supports state programs such as WAGES/TEACH for the same above reasons.